



EMPLOYMENT TRIBUNALS

Claimant: Mr Russell Jones

Respondent: Outspire Media Limited

Heard at: Leeds Employment Tribunal **On:** 18 March 2022

Before: Employment Judge G Elliott (sitting alone)

Representation

Claimant: Mrs Tracy Jones (wife)

Respondent: Did not attend

JUDGMENT

1. Outspire Media Limited was the Claimant's employer and has been substituted as the Respondent. The record is amended accordingly.
2. The Claimant's complaint in respect of unauthorised deductions (unpaid wages) fails and is dismissed.
3. The Claimant's complaint in respect of holiday accrued to termination of employment is upheld. The Respondent is ordered to pay to the Claimant the gross sum of £2,307.75, subject to applicable deductions for tax and employee national insurance contributions.
4. The Claimant was dismissed by reason of redundancy and the Claimant is entitled to a statutory redundancy payment of £2,679.24.

Employment Judge **G Elliott**

Date 18 March 2022