



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Badat

Respondents: 1. Lancashire County Council
2. Mr K A Shah

Heard at: Manchester

On: 4 – 7 January and 30 March
2022 (29 March 2022 in
chambers without parties)

Before: Employment Judge Cookson
Mrs Humphreys
Mr Dobson

REPRESENTATION:

Claimant: In person

Respondent: Mr J Jenkins (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that:

The claimant's claims against the First and Second Respondent under sections 13, 19, 26(1) and (2), and 27 of the Equality Act 2010, the claims under sections 47B and 103A of the Employment Rights Act 1996, and for wrongful dismissal are not well founded and are dismissed.

Employment Judge Cookson
30 March 2022

JUDGMENT SENT TO THE PARTIES ON
31 March 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.