



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. T Anandakrishnan

**Respondent:** Samy Ltd

**Heard at:** Leeds, by CVP **On:** 21 March 2022

**Before:** Employment Judge Buckley

## **Appearances**

For the claimant: In person

For the respondent: Mr. Roddy (paralegal)

# JUDGMENT BY CONSENT ON A PRELIMINARY ISSUE

1. The claimant was an employee and a worker of the respondent for the purposes of the Employment Rights Act 1996 and the Equality Act 2010.

Employment Judge Buckley  
Date 21 March 2022

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.