



EMPLOYMENT TRIBUNALS

Claimant: Mr Masimba Mugadzaweta

Respondent: Central and North West London NHS Foundation Trust

Heard at: Watford

On: 16 March 2022

Before: Employment Judge McNeill QC

Appearances

For the Claimant: In person

For the Respondent: Miss S. Bowen, Counsel

JUDGMENT – PRELIMINARY HEARING

1. The Claimant's claims for unfair dismissal, holiday pay and notice pay are dismissed. They were not presented within the applicable three month time limits and the Tribunal was not satisfied that it was not reasonably practicable to bring the claims within those time limits.
2. The Claimant's claim for race discrimination is struck out as having no reasonable prospect of success.

Employment Judge McNeill QC

Dated: 16 March 2022

Sent to the parties on:.....

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For the Tribunal

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.