Case Number: 3318956/2019; 3321017/2019; 3326183/2019



EMPLOYMENT TRIBUNALS

Claimant: Ms H Bennett

Respondent: London Borough of Islington

Heard at: Watford Employment Tribunal

On: 14 to 17 March 2022

Before: Employment Judge Quill; Mr D Sutton; Mr D Wharton

Appearances

For the claimant: Mr C Ezike, solicitor (Day1 only; postponement application only)

No appearance and no representation (rest of hearing)

For the respondent: Mr N Porter, counsel

JUDGMENT

- 1. All the claims fail and are dismissed.
- 2. There was no disability discrimination as defined in sections 13 or 15 or 21 of the Equality Act 2010 ("EQA")
- 3. There was no victimisation as defined in section 27 EQA
- 4. There was no harassment related to disability as defined in section 26 EQA
- 5. The Claimant was not unfairly dismissed. She was not dismissed for a reason defined in section 103A or section 104 the Employment Rights Act 1996
- 6. The Claimant was not subjected to detriments on the ground that the Claimant had made protected disclosures.

Date: 18 March 2022
JUDGMENT SENT TO THE PARTIES ON
FOR THE TRIBUNAL OFFICE

Employment Judge Quill

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Case Number: 3318956/2019; 3321017/2019; 3326183/2019

<u>Public access to employment tribunal decisions</u>
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.