



EMPLOYMENT TRIBUNALS

Claimant: Mr P Mavani

Respondent: Borough Care Limited

Heard at: Manchester

On: 21, 22, 23 and 24 March 2022

Before: Employment Judge K M Ross
Ms C Linney
Mrs S Moores-Gould

REPRESENTATION:

Claimant: In person

Respondent: Ms A Gumbs, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal pursuant to section 95 and section 98 Employment Rights Act 1996 is not well-founded and fails.
2. The claimant's claim that the respondent discriminated against him pursuant to s15 Equality Act 2010 when he was dismissed is not well founded and fails.
3. The claimant's claim that the respondent failed to make reasonable adjustments pursuant to s20-21 Equality Act 2010 is not well founded and fails.

Employment Judge K M Ross
Date: 29 March 2022

JUDGMENT SENT TO THE PARTIES ON
31 March 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.