



EMPLOYMENT TRIBUNALS

Claimant: Mr B Smith

Respondent: Anglian Plant Ltd

Heard at: Reading by CVP **On:** 18 March 2022

Before: Employment Judge S Matthews

Representation

Claimant: Mr J Airdrie (Claimant's stepfather)

Respondent: Mr J. Patterson (Director)

JUDGMENT

1. The respondent made unauthorised deductions from wages by failing to pay the claimant the full amount of wages due for September and October 2020 and is ordered to pay to the claimant the sum of £1717 being the total gross sum deducted.
2. The respondent was in breach of contract by dismissing the claimant without notice and the respondent is ordered to pay to the claimant damages of £720 gross for that breach.

Employment Judge S Matthews

Date: 18 March 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.