

Case Number: 3312533/2020  
3312900/2020  
3314008/2020  
3314435/2020  
3313238/2020



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

(1) Mrs J Cammish;  
(2) Miss S Langhorn;  
(3) Miss C Poole;  
(4) Ms N Webb; and  
(5) Miss H Maughan

v

(1) Catherine Limited; and  
(2) The Retreats (Cambridge) Limited

**Heard at:** Cambridge

**On:** 18 March 2022

**Before:** Employment Judge Tynan

## Appearances

**For all of the Claimants:** In person

**For the First Respondent:** Ms Catherine Karr, Director

**For the Second Respondent:** Ms Anastasia Jolley, Director

## JUDGMENT

1. There was no 'relevant transfer' (within the meaning of Regulation 3(1) of the TUPE Regulations 2006) of the First Respondent's business, or any part of it, to the Second Respondent. In the circumstances, the First Respondent is solely liable to make the redundancy payments referred to below.
2. The Claimants were dismissed by the First Respondent by reason of redundancy and they are entitled to, and it is just and equitable that they should receive, redundancy payments as follows:
  - a. Mrs J Cammish, the sum of **£498.75**;
  - b. Ms H Maughan, the sum of **£1,135.78**;
  - c. Miss L Langhorn, the sum of **£459.00**;

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- d. Ms N Webb, the sum of **£1,823.08**; and
- e. Miss C Poole, the sum of **£310.00**.

23 March 2022

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Employment Judge Tynan

Sent to the parties on: 30/3/2022

N Gotecha

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.