



EMPLOYMENT TRIBUNALS

Claimant: Ms S Roberts

Respondent: Highadmit Projects Limited

Heard at: Cardiff Employment Tribunal (by video) On: 24 & 25 March 2022

Before: Employment Judge E Macdonald

Representation

Claimant: Ms Roberts (litigant in person)

Respondent: Mr Howells (Counsel)

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of unlawful deductions from wages contrary to s 13 Employment Rights Act 1996 and presented pursuant to s 23 ERA 1996 is well-founded, and the Respondent is ordered to pay to the Claimant the sum of £1034.91 in respect of unlawful deductions.
3. Pursuant to s 38 Employment Act 2002 the award in respect of unlawful deduction to wages is increased by an amount equal to two weeks' pay: $2 \times £461.54 = £922$
4. The total amount which the Respondent is ordered to pay to the Claimant is: £1,956.92

Employment Judge **E Macdonald**

Date 25 March 2022

JUDGMENT SENT TO THE PARTIES ON 29 March 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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