



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr R Cole & Mrs L Mosley

**Respondent:** Ellen Comms UK Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on the 10<sup>th</sup> of December 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the 1<sup>st</sup> claimant's wages and must pay the 1<sup>st</sup> claimant £270.00 gross.
3. The respondent has failed to pay the 1<sup>st</sup> claimant's holiday entitlement and must pay the 1<sup>st</sup> claimant £259.00.
4. The respondent must pay the 1<sup>st</sup> claimant (R. Cole) **£529.00** in total.
5. The respondent has made unauthorised deductions from the 2<sup>nd</sup> claimant's wages and must pay the 2<sup>nd</sup> claimant £270.00 gross.
6. The respondent has failed to pay the 2<sup>nd</sup> claimant's holiday entitlement and must pay the 2<sup>nd</sup> claimant £235.00.
7. The respondent must pay the 2<sup>nd</sup> claimant (L. Mosley) **£505.00** in total.

Employment Judge Midgley

Date: 14 March 2022

Judgment sent to parties: 29 March 2022

FOR THE TRIBUNAL OFFICE