



EMPLOYMENT TRIBUNALS

Claimant: Ms C Pill

Respondent: Department for Work and Pensions

Heard at: Liverpool **On:** 14-18 March 2022

Before: Employment Judge Ord
Ms J Pennie
Ms C Doyle

Representation:

Claimant: In person

Respondent: Mr Lewis (Counsel)

JUDGMENT

The unanimous judgment of the tribunal is:

1. The claimant's claims under sections 20 and 21 of the Equality Act 2010 (the Act) for failure to make reasonable adjustments and under section 15 of the Act for discrimination arising out of disability were lodged within the relevant time limit in section 123 of the Act as they relate to a continuing state of affairs.
 2. The claimant's claims under sections 20 and 21 of the Act for failure to make reasonable adjustments are well-founded and succeed.
 3. The claimant's claims under section 15 of the Act for discrimination arising out of disability are well-founded and succeed.
 4. The claimant's complaint of unfair dismissal is well-founded and succeeds.
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Employment Judge Liz Ord

Date 23 March 2022

JUDGMENT SENT TO THE PARTIES ON

25 March 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.