

EMPLOYMENT TRIBUNALS

Claimant: Mr J Keown

Respondent: Bloomin Jack's Kitchen Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £6,958.00 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £755.47 gross.
4. The respondent has failed to pay the claimant's notice pay and must pay the claimant one week's pay of £515 gross.
5. The respondent has breached the claimant's contract by failing to reimburse expenses and must pay the claimant £40.60.
6. The claimant has claimed compensation for loss of earnings following the termination of his employment. The claimant did not have 2 years' service so is unable to claim he was unfairly dismissed so cannot claim compensation for loss of earnings.
7. The respondent must pay the claimant **£8,269.07** in total.
8. The hearing listed on 16 May 2022 is cancelled.

Employment Judge Park

3 March 2022