



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Chudasama

Respondents: (1) Mine and Yours Ltd

(2) Avtar Singh Kareer

(3) Simran Kareer

(4) Suki Kareer

On: 25 March 2022

Before: Employment Judge Ahmed (sitting alone)

At: Leicester

Representation

Claimant: No appearance or representation

Respondent: Mr Tom Perry of Counsel

JUDGMENT AT AN ATTENDED OPEN PRELIMINARY HEARING

HAVING considered the Grounds of Resistance filed on behalf of all four Respondents,

AND HAVING considered the application under Rule 20,

UPON reading the witness statement of Simran Kareer and the representations made on behalf of the Claimant, and

UPON the Respondents completing the Response Forms today (without the Grounds of Resistance which were lodged earlier) and

HAVING considered the reasons given by the Respondents for the delay and

HAVING determined that it is in the interests of justice to extend time, the time for all four Respondents to submit their Response is extended to 19 July 2021 and the time for formal completion of the Response Form is extended to today:

1. The Rule 21 Judgment made on 5 July 2021 and sent to the parties on 6 July 2021 is set aside and all of the Respondents have leave to defend these proceedings;
2. The full merits hearing shall now take place over 5 days on **9, 10, 11, 12 and 13 January 2023** at the **Leicester Hearing Centre, 6A New Walk, Leicester, LE1 6TE** commencing at 2.00pm on the first day and at 10.00am on the remaining days. The parties should take this as notice of that hearing.
3. A Preliminary hearing will be conducted by an Employment Judge by telephone commencing on **Wednesday 25 May 2022 at 10:00 am**. It has been given a time allocation of **90 minutes**.

To take part you should telephone **0333 300 1440** on time and, when prompted, enter the access code **628853#**

[Please note that if you intend to dial into the telephone hearing from a mobile phone, higher rates apply and you may wish to check the call rate with your service provider first.]

Employment Judge Ahmed

Date: 25 March 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-

tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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