

# EMPLOYMENT TRIBUNALS

Claimant: Mr O Stanley

Respondent: Cyclone (Newcastle) Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Newcastle Region Employment Tribunals on 15<sup>th</sup> January 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £245.03 gross.
3. The respondent has made an unauthorised deduction from the claimant's wages in relation to outstanding holiday pay and must pay the claimant £507.82 gross.
4. The respondent failed, unreasonably, to comply with the requirements of section 207A Trade Union and Labour Relations (Consolidation) Act 1992. There will be an uplift of 25% £188.03 on the award.
5. The respondent must pay the claimant **£941.06** in total.

Employment Judge AE Pitt

Date: 18<sup>th</sup> March 2022

JUDGMENT SENT TO THE PARTIES ON