



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Pratt

**Respondent:** Gateshead College

**Heard at:** Newcastle CFCTC

**On:** 7 – 9 March 2022

**Before:** Employment Judge Newburn

**Members:** Mr Dobson  
Mr Morgan

***Representation:***

**Claimant:** In person

**Respondent:** Mr Webster (Counsel)

## JUDGMENT

The unanimous Judgment of the Employment Tribunal is as follows:

1. The Claimant's complaint of automatic unfair dismissal pursuant to section 103A of the Employment Rights Act 1996 is not well founded and is dismissed.
2. The Claimant's complaint of unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 is not well founded and is dismissed.

**EMPLOYMENT JUDGE NEWBURN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 17 March 2022**

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**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.