



# EMPLOYMENT TRIBUNALS

**Claimants:**

1. Miss A Rule
2. Mrs J Gibbons
3. Mr S Harrison

**Respondents:**

1. Thomas Cook UK Travel Limited (in Compulsory Liquidation)
2. Thomas Cook Group PLC (in Compulsory Liquidation)
3. Thomas Cook In Destination Management Ltd (in compulsory liquidation)
4. Secretary of State for Business, Energy and Industrial Strategy

**Heard at:** Manchester (by CVP)

**On:** 25 March 2022

**Before:** Employment Judge Ainscough

## REPRESENTATION:

**Claimants:** In person

**Respondents:** Ms K Foster, Solicitor for the Official Receiver

# JUDGMENT

The judgment of the Tribunal is that:

1. The first claimant worked at one establishment at which the first respondent proposed to dismiss as redundant 20 or more employees within a period of 90 days for the purposes of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992.

2. The second claimant worked at one establishment at which the second respondent proposed to dismiss as redundant 20 or more employees within a period of 90 days for the purposes of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992.

3. The third claimant worked at one establishment at which the third respondent proposed to dismiss as redundant 20 or more employees within a period of 90 days

for the purposes of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992.

Employment Judge Ainscough

Date: 28 March 2022

JUDGMENT SENT TO THE PARTIES ON  
28 March 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.