



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Alisha Harris

**Respondent:** Group Momentum (Salons) Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**Heard at:** London South Employment Tribunal (by CVP)

**On:** 23 February 2022

**Before:** Employment Judge Chong (sitting alone)

### Appearances

For the claimant: In person

For the respondent: In person, Ms Gosling, Human Resources Manager

## JUDGMENT

The judgment of the Employment Tribunal is that:

1. The Claimant was unfairly dismissed.
2. The Respondent is ordered to pay the Claimant compensation of £3,086.40 forthwith, calculated as follows:

Basic Award: (£6.56 per hour x 40 hours per week x 0.5 week's pay)	£262.40
Compensatory Award: (£6.56 per hour x 40 hours per week x 10 weeks' pay)	£2,624
Loss of Statutory Rights:	£200

Total:	£3,086.40
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3. The above is a gross amount. The Respondent shall deduct tax and National Insurance contributions of the Compensatory Award, before making payment to the Claimant.

**Signed electronically by me  
on 24 February 2022**

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**Employment Judge Chong**

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.