



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Lindsay

**Respondent:** The Premier Academy

**Heard at:** Bury St Edmunds, by Cloud Video Platform, then telephone

**On:** 11 March 2022

**Before:** Employment Judge T Brown (sitting alone)

## Appearances

For the claimant: In person

For the respondent: Miss H Smith, Human Resources Consultant

## JUDGMENT

- (1) It is hereby declared that the Respondent, in breach of contract, dismissed the Claimant without notice.
- (2) The Respondent paid to the Claimant and the Claimant accepted damages for this breach of contract on 30 June 2021, and no further sums are due to the Claimant for notice pay.
- (3) The Claimant's claim for further payment of one month's pay under the "sickness absence" clause of his contract is not well-founded and is dismissed.

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**Employment Judge T Brown**

**11 March 2022**

DECISION SENT TO THE PARTIES ON:

25/3/2022

N Gotecha – For the Tribunal Office

*Reasons for the Employment Tribunal's decision having been given orally on 11 March 2022, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.*