



EMPLOYMENT TRIBUNALS

Claimant: Miss J Andrews

Respondents: (1) Sole Bay Fish Company Limited
(2) Mr D Knights
(3) Mr M Jacobs

Heard at: Bury St Edmunds, by Cloud Video Platform

On: 14 March 2022

Before: Employment Judge T Brown (sitting alone)

Appearances

For the claimant: In person
For the respondents: Ms Y Montaz, consultant

JUDGMENT

- (1) The Claimant's complaint of unfair dismissal is dismissed because, having regard to section 111(2) Employment Rights Act 1996, the Employment Tribunals do not have jurisdiction to consider it.
- (2) The Claimant's complaints of contraventions of the Equality Act 2010 are dismissed because, having regard to section 123(1) Equality Act 2010, the Employment Tribunals do not have jurisdiction to consider it.

Employment Judge T Brown
14 March 2022

DECISION SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Reasons for the Employment Tribunal's decision having been given orally on 14 March 2022, and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by a party within 14 days of the sending of this written record of the decision.