



EMPLOYMENT TRIBUNALS

Claimant: Mr M. Lamjafjaf

Respondent: City Facilities Management (UK) Ltd

Heard at: Watford

On: 9, 10 and 11 March 2022

Before: Employment Judge McNeill QC
Mr P. Miller
Mr N. Ramgolam

Appearances

For the Claimant: In person

For the Respondent: Mr E. Macfarlane, Consultant

JUDGMENT

1. The Claimant's application to strike out the response is dismissed.
2. The Claimant's application to amend his claim to include a claim for disability discrimination, made orally at the start of the hearing, is refused.
3. The Claimant's claims for unpaid wages and expenses having been conceded by the Respondent, the Respondent is ordered to pay to the Claimant the total sum of £1,132.69 being made up of £911.80 in respect of an unpaid London Weighting Allowance, £116.55 in respect of unpaid overtime and £104.34 in respect of unpaid expenses. The figures of £911.80 and £116.55 are gross figures from which tax may need to be deducted.
4. The Claimant's claim that he was subjected to detriments by the Respondent, on the ground that he had made protected disclosures, in breach of his rights under section 47B of the Employment Rights Act 1996 (ERA), is dismissed.

5. The Claimant's claim for automatically unfair dismissal under section 103A of the ERA, on the grounds that the reason or principal reason for his dismissal was that he had made a protected disclosure, is dismissed.

Employment Judge McNeill QC

Dated: 11 March 2022

Sent to the parties on: 23/3/2022

N Gotecha

For the Tribunal

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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