



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

RESPONDENT

MR P BOWYER

V

PROARB LIMITED

HELD REMOTELY ON: 7TH AND 8TH MARCH 2022

BEFORE: TRIBUNAL JUDGE MCLEESE SITTING AS AN
EMPLOYMENT JUDGE
(SITTING ALONE)

REPRESENTATION:

FOR THE CLAIMANT: MISS SHARP
FOR THE RESPONDENT: MR RANDALL

JUDGMENT & REMEDY

1. The claim of unfair dismissal is made out and allowed.
2. The Respondent must pay the Claimant the sum of £17,272.99, calculated as follows:

	£
2.1. Basic Award	3264.00
2.2. Loss of Earnings	12,936.11
2.3. Loss of Pension	522.88
2.4. Loss of Statutory Rights	500.00
2.5. Expenses	50.00
Total	17272.99

Tribunal Judge DS McLeese Sitting as an
Employment Judge

Dated: 9th March 2022

Order posted to the parties on
22 March 2022

For Secretary of the Tribunals
Mr N Roche