



**THE EMPLOYMENT TRIBUNAL**

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**SITTING AT:**                      **LONDON SOUTH**

**BEFORE:**                              **Employment Judge Truscott QC**  
**Ms C Wickersham**  
**Mr S Goodden**

**BETWEEN:**

**Mr B Harrall**

**Claimant**

**AND**

**Shumie Eiko Limited t/a Chaucher College**

**Respondent**

**ON:**                      **14 March 2022**

**Appearances:**

**For the Claimant:**                      **In person**

**For the Respondent:**                      **Mr J Archer finance manager**

**JUDGMENT**

The unanimous judgment of the Tribunal is:

- (1) that the Claimant's claim of age discrimination contrary to section 13 of the Equality Act is not well founded and is dismissed;
- (2) that the Claimant's claim of unfair dismissal contrary to section 103A of the Employment Rights Act 1996 is not well founded and is dismissed.

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**Employment Judge Truscott QC**

**Date 14 March 2022**

**Sent to the parties on:**

**Date 22 March 2022**

**For the Tribunal:**

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