



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Jones

**Respondent:** Hemp Trades Association Ltd t/a Cannabis Trades Association

**Heard at:** Bristol

**On:** 7 March 2022

**Before:** Employment Judge Oliver

## **Representation**

**Claimant:** In person

**Respondent:** Ms Graham-Woods, director

## JUDGMENT ON A PRELIMINARY HEARING

The Claimant was disabled at the material times within the meaning of the Equality Act 2010 by reason of dyslexia and dyspraxia. His claims for disability discrimination can proceed to a full hearing.

Employment Judge

Date: 9 March 2022

Judgment sent to parties: 23 March 2022

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.