Case Number: 1803696/2021



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Khan

Respondent: The MFG Academies Trust

Heard by CVP

on 18 March 2022

Before: Employment Judge D N Jones

Appearances

For the claimant: Not in attendance

For the respondent: Miss L Quigley, counsel

JUDGMENT

The claimant having not attended the hearing, nor having contacted the Tribunal to explain why, the claims are dismissed under rule 47.

REASONS

- 1. This case was listed to finalise the legal complaints and to consider applications for strike out and /or deposit orders.
- 2. At a preliminary hearing on 20 January 2022 Employment Judge Cox had dismissed the disability discrimination complaints having found that the claimant was not a disabled person at the material time. She made an Order with respect to the remaining complaints which she had discerned from the documents before the Tribunal and a discussion in the remaining time available. The legal complaints were contained in an Annex to the Order
- 3. The claimant was ordered to provide further information by 1 March 2022 about missing details in respect of the legal claims and to express whether there were any further complaints in the claim form which had not been included in the Annex.
- 4. The claimant submitted a complaint and request for reconsideration and/or revocation of Orders by letter of 31 January 2022. She did not provide the further information ordered. She was required to clarify the nature of her application, by letter

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of 9 February 2022. That letter stated that the remaining orders remained in place and had to be complied with.

- 5. On 9 March 2022 the representatives of the respondent made an application to strike out the claims, or some of them, on the ground the claimant had failed to comply with the orders and failed actively to pursue her claim.
- 6. The claimant did not attend. The Tribunal has had no communication from her since 31 January 2022. She has disengaged from prosecuting her claim. A fair hearing of the claims is not possible in these circumstances.

Employment Judge D N Jones

Date: 18 March 2022