



EMPLOYMENT TRIBUNALS

Claimant

Mr Frantisek Havelec

v

Respondent

University Hospitals Sussex NHS
Foundation Trust

Judgment

Heard at: Southampton

On: 7,8,9,10 (in chambers) and 11 March 2022

Before: Employment Judge Rayner
Mr P Flanagan
Mr N Thornback

Appearances

For the Claimant: in person
For the Respondent: Ms H Patterson (counsel)
Interpreter : Mr P Slama

1. The Claimant's claims of direct disability discrimination are dismissed.
2. The Claimant's claims of discrimination for a reason arising from his disability are dismissed.
3. The Claimant's claim that his employer failed to make reasonable adjustments are dismissed.
4. The Claimant was fairly dismissed and his claim of unfair dismissal is dismissed.

Employment Judge Rayner

Dated: 11 March 2022

Judgment sent to parties: 23 March 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.