



THE EMPLOYMENT TRIBUNAL

SITTING: BY CVP VIDEO CONFERENCE

BEFORE: EMPLOYMENT JUDGE BALOGUN

MEMBERS Mr J Hutchings
Mr C Rogers

BETWEEN:

STEPHEN PAYNE

Claimant

AND

PIGRIMS CORNER LIMITED (1)
SARAH NORMAN (2)

Respondents

ON: 4 March 2022

Appearances:

For the Claimant: Mr D Gray-Jones, Counsel

For the Respondent: Mr L Harris, Counsel

JUDGMENT ON REMEDY

1. The claimant is awarded the following compensation:
 - a. Basic Award - £586.80
 - b. Compensatory Award
 - ii. £11661.91 - Loss of earnings
 - iii. £112.50 - Loss of statutory rights
 - c. £1956 - 4 weeks' pay for failure to provide employment particulars
2. The respondent is ordered to pay the claimant the total sum of **£14,317.21**

Employment Judge Balogun
Date: 4 March 2022

Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.