

Case Nos: 1802691/2021
1802692/2021
1802693/2021
1802694/2021
1802695/2021



EMPLOYMENT TRIBUNALS

Claimants

Respondent

**Mr N J Passenger
Mr C Passenger
Mr A Jennings
Mr D Thomas
Mr J Sturrock**

v

Alf Kitching Limited

Heard at: Nottingham

On: 21 March 2022

Before:

Employment Judge K Ayre

Appearances

For the Claimants: Mr C Passenger
For the Respondent : Mr T Perry, Counsel

JUDGMENT AT PRELIMINARY HEARING

1. Mr C Passenger's claim for unfair dismissal is out of time and the Tribunal does not have jurisdiction to hear it.
2. Mr A Jennings' claim for unfair dismissal is out of time and the Tribunal does not have jurisdiction to hear it.
3. Mr D Thomas' claim for unfair dismissal is out of time and the Tribunal does not have jurisdiction to hear it.
4. Mr J Sturrock's claim for unfair dismissal is out of time and the Tribunal does not have jurisdiction to hear it.

This judgment applies also to the duplicate claims issued by Mr C Passenger, Mr A Jennings, Mr D Thomas and Mr J Sturrock in Watford Employment Tribunal

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under case numbers 3305925/2021, 3306392/2021 & others, and 3306600/2021 & others.

Employment Judge Ayre

Date: 22 March 2022

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.