



EMPLOYMENT TRIBUNALS

Claimants: Mr A Wellington and others

Respondents: Paul John Construction (Leicester) Limited
(In Administration) (R1)
Secretary of State for Business, Energy & Industrial Strategy (R2)

Heard at: Leicester

On: 3 March 2022

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimants: Mr J Thompson, Griffin Legal LLP

Respondent (R1): No appearance

Respondent (R2): No appearance

JUDGMENT

The Employment Judge gave judgment as follows;

1. The complaint that the respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well-founded.
2. The Employment Judge makes a protective award in respect of all employees of the first respondent named on the attached schedule who were employed at its premises at Stephenson Industrial Estate Telford Way Coalville LE67 3HP who were dismissed as redundant on or after 26 April 2021 and ordered the respondent to pay those employees remuneration for a protective period of 90 days beginning on 26 April 2021.

Employment Judge Hutchinson

Date: 22 March 2022

CASE NOS: 2601528/2021 & others (see below schedule)

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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Case Name

Mr Andrew Wellington
Mr Andrew Brant
Mr Andrew Cartridge
Ms Ashleigh Day
Ms Beverley Ramsell
Mr Christopher Haime
Ms Clare Green
Ms Gill Bayliss
Mr Ian Harrison
Mr James Hoult
Mr James Walsh
Mr Kevin Nolan
Mr Luke Towl
Mr Matthew Moore
Mr Nigel Barwell
Mr Phillip Haime
Mr Richard Hughes
Mr Richard Lewin
Ms Samantha Squires
Mr Joseph Lynch
Mr Neil Skinner