



EMPLOYMENT TRIBUNALS

Claimant: Mr L Marin
Respondent: Northern Fides Limited
At: Central London Employment Tribunal
Before: Employment Judge Stout

RULE 21 JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1 I have decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay the claimant's statutory redundancy payment on making him redundant.
5. The tribunal orders the respondent to pay to the claimant a redundancy payment of £1,088 and to account to HMRC for any tax and national insurance due.
6. The hearing on 18 March 2022 is vacated.

Employment Judge Stout
Dated: 10 March 2022

Sent to the parties on:
11/03/2022.
For the Tribunal