



EMPLOYMENT TRIBUNALS

Claimant: Mr. A. Barbulescu
Respondent: Philipp Plein Retail (PP Retail Ltd)

JUDGMENT

Rule 21 Employment Tribunal Rules

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, REJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under Rule 21 of the Employment Tribunals (Constitute and Rules of Procedure) Regulations 2013, is as set out below:
3. The respondent has unfairly dismissed the claimant and failed to give him notice payment or holiday payment in lieu.
4. The Tribunal orders the respondent to pay the claimant £23,932.92 consisting of:
 - a. £,1076 (basic award);
 - b. £9,000 (compensatory award);
 - c. £5,400 (loss of earnings);
 - d. £5,850 (notice pay);
 - e. £1,530 (holiday pay).

and to account to HMRC for any tax and national insurance due on this amount.

5. The hearing listed for 17th March 2022 has already been vacated.

Regional Employment Judge Wade
Date: 16th March 2022

JUDGMENT SENT TO THE PARTIES ON

16/03/2022

FOR THE TRIBUNAL OFFICE