



EMPLOYMENT TRIBUNALS

Claimant:

Mr M Razzaq

Respondent:

v The Secretary of State for Justice

Heard at:

Reading (hybrid)

On: 1 March 2022

Before:

Employment Judge Anstis (sitting alone)

Appearances:

For the Claimant: In person

For the Respondent: Mr S Crawford (counsel)

JUDGMENT

1. The following claims are struck out on the basis that they have not been actively pursued:
 - 1.1. Any claim other than a claim of unlawful discrimination.
 - 1.2. Any claim not described in the claimant's "further information" or under the heading "harassment" in his amended ET1 (dated 18 March 2021).
2. The claim of harassment described at para 23 of the claimant's amended ET1 (dated 18 March 2021) is struck out either on the basis that it has not been actively pursued or on the basis that it has no reasonable prospect of success.
3. The protected characteristic relied upon for the purposes of any claim of harassment is disability.
4. The following claims described in the "further information" are struck out on the basis that they have no reasonable prospect of success:
 - 4.1. The claim described at para 6,
 - 4.2. The claim described at para 14, and
 - 4.3. Any reference to race or sex discrimination in paragraphs 17, 18, 19, 20, 22, 23 (23 being in respect of reasonable adjustments only).

Employment Judge Anstis
1 March 2022

Sent to the parties on: 18/3/2022

N Gotecha

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.