



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Jason Evanson  
**Respondent:** RWE Generation UK plc  
**Heard at:** Reading **On: 1, 2, 3, 4 March 2022**  
**Before:** Employment Judge Gumbiti-Zimuto  
Mrs C M Baggs and Ms H T Edwards

## Appearances

**For the Claimant:** Mrs S Evanson, lay representative  
**For the Respondent:** Mr M Winthrop, solicitor

## JUDGMENT

The claimant's complaints of unfair dismissal and disability discrimination are not well founded and are dismissed.

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Employment Judge Gumbiti-Zimuto

Date: 4 March 2022

Sent to the parties on: 17/3/2022

N Gotecha.  
For the Tribunals Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.