



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs C Muddle

**Respondents:** Amity Blinds Limited

**Heard at:** London South      **On:** 28 February 2022

**Before:** Employment Judge Khalil sitting with members:  
Ms A Sansome  
Mr M Cann

## Appearances

For the claimant: Mr Betchley, Counsel

For the respondent: in person, assisted by Ms S Roberts

## JUDGMENT ON REMEDY

- The Tribunal awards the sum of £2,928 for wrongful dismissal for 12 weeks' notice pay
- The Tribunal awards the sum of £777.68 for interest on the wrongful dismissal award from 2 November 2018 to the date of this Hearing
- The Tribunal awards the sum of £2,772 as a Basic award under S.122 Employment Rights Act 1996
- The Tribunal awards the sum of £10,995.58 as a Compensatory Award under S.123 Employment Rights Act 1996, made up of 9 months loss of earnings (£9,515.99), an ACAS uplift £951.59 (10%) and £528 (2 weeks' pay) pursuant to S.38 Employment Act 2002.

Reasons were given at the time and written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

## Public access to Employment Tribunal decisions

1 of 2

**Case Number:2300635 /2019**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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**Employment Judge Khalil**

**28 February 2022**

Sent to the parties on:

17 March 2022

DA Amponsah

For the Tribunal Office

2 of 2