



EMPLOYMENT TRIBUNALS

Claimant

Ms H Umerah

Respondent

v T.S.S. (Total Security Services) Limited

Heard at: Norwich (by CVP)

On: 03 March 2022

Before: Employment Judge Postle

Appearances

For the Claimant: In person.

For the Respondent: No appearance and not represented.

JUDGMENT

1. The respondent was in breach of contract by failing to pay the claimant's full notice pay and the balance due is £208.84 and the respondent is ordered to pay that sum in breach of contract.
2. The claimant has spent a considerable time in preparing these proceedings which had the respondent discharged their obligation should not have been necessary and therefore under the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 a preparation time order is made for 10 hours and the respondent is ordered to pay the claimant the additional sum of £400.

Employment Judge Postle

Date: 3/3/2022

Sent to the parties on: 17/3/2022

N Gotecha
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.