



EMPLOYMENT TRIBUNALS

Claimant: Mr R Cooper

Respondent: Quack Recruitment Limited

Heard at: Nottingham by CVP

On: 15 March 2022

Before: Employment Judge M Butler

Members: Ms C Hatcliff
Mr J Purkis

Covid-19 statement

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim for notice pay succeeds and the Respondent is ordered to pay the gross sum of £91.80 to the Claimant;
2. The claim for unpaid wages succeeds and the Respondent is ordered to pay the gross sum of £91.80 to the Claimant;
3. The claim for holiday pay succeeds and the Respondent is ordered to pay the gross sum of £107.75 to the Claimant.

The total award is £291.35.

4. The claims of race discrimination, harassment and victimisation are not well founded and are dismissed.

Employment Judge Butler

Date 16 March 2022

JUDGMENT & REASONS SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE