



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Bailey

**Respondent:** RKAS Limited

**Heard at:** Birmingham (by CVP video hearing)  
**On:** 10 February 2022

**Before:** Employment Judge Flood (sitting alone)

**Representation**  
Claimant: In person  
Respondent: Did not attend

## JUDGMENT

1. The claimant's complaint of unlawful deduction of wages for 5 weeks unpaid wages succeeds. The respondent is ordered to pay to the claimant the sum of **£939.60**.
2. The claimant's complaint of accrued holiday pay is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of **£281.88** for 1.5 weeks accrued but untaken.
3. The claimant was dismissed in breach of contract and is entitled to damages of **£375.84** in respect of two weeks notice pay.
4. The claimant is entitled to a statutory redundancy payment of **£563.76**.
5. This sum(s) payable under paragraphs 1 & 2 above are the gross amount to be paid and the claimant is to be responsible for any income tax and National Insurance Contributions thereon.

Employment Judge Flood  
10 February 2022

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.