

FOI Release
Information released under the Freedom of Information Act

Title: Pay of IPO employees

Date of release: 26 November 2019

Information request:

For the Intellectual Property Office's directly employed staff please supply:

1. Mean and median earnings (full time equivalent for part time employees) for
 - (a) male employees in each grade
 - (b) female employees in each grade
 - (c) all employees in each grade.

2. Salary minima and maxima for each grade.

Information released:

See attached spreadsheet.

Tab one shows the mean and median salaries (using base pay) by grade and gender. For grades A1-D1, the data is accurate as of 1 August 2019. This is pre-2019-20 pay award which has yet to be agreed [at time of request]. For the SCS, this data is accurate as of the 1 April 2019 (this is post 2019-20 pay award). We've also amalgamated all the SCS 1 and 2 staff as the numbers are so small.

Tab two shows the minima and maxima of our spans. This data is based on our 2018-2019 pay award.