



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Singh

**Respondent:** Jaguar Land Rover Limited

**Heard at :** by CVP

**On :** 4 November 2021

**Before :** Employment Judge Britton

## **Appearances**

For the claimant : In Person

For the respondent : Mr S Minshall (Solicitor)

# JUDGMENT

The claims were not presented within the relevant time limits. It was not reasonably practicable for the unfair dismissal claim to have been presented within the time limit and it was presented within a further reasonable period.

It is just and equitable to extend time in relation to the disability discrimination claim which relates only to the claimant's dismissal.

The Tribunal has jurisdiction to consider the claims.

Employment Judge Britton  
09 November 2021