



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Savage

Respondent: The Chief Constable of Greater Manchester Police Force

PRELIMINARY HEARING

Heard at: Manchester, by video platform

On: 24 February 2022

Before: Employment Judge Batten (sitting alone)

Representatives:

For the claimant: in person

For the respondent: K Ali, Counsel

JUDGMENT

**Employment Tribunals Rules of Procedure 2013
Rule 53**

The judgment of the Tribunal is that:

1. Those parts of the claimant's complaint of protected disclosure detriment which relate to events or acts which took place on or before 7 April 2020 were not presented to the Tribunal in accordance with the provisions of section 48(3) of the Employment Rights Act 1996 in circumstances where the Tribunal was satisfied that it was reasonably practicable to present those complaints before the end of the period of 3 months. Accordingly, those parts of the complaint of protected disclosure detriment which relate to events or acts which took place on or before 7 April 2020 are dismissed;
2. Those parts of the claimant's complaint of sex discrimination which relate to events or acts which took place on or before 7 April 2020 were not presented to the Tribunal within the time limits prescribed by section 123(1) of the Equality Act 2010 and the Tribunal does not consider it just and equitable to extend time. Accordingly, those

parts of the complaint of sex discrimination which relate to events or acts which took place on or before 7 April 2020 are dismissed;

3. Those matters set out in the claim form presented on 7 October 2020 which relate to events or acts which took place on or before 7 April 2020 cannot therefore be relied upon by the claimant as complaints, although they may serve as background information.

Employment Judge Batten
Date: 9 March 2022

JUDGMENT SENT TO THE PARTIES ON:
15 March 2022

FOR THE TRIBUNAL OFFICE