



# EMPLOYMENT TRIBUNALS

**Claimant:** R Seymour

**Respondent:** One Call Insurance Services Ltd

## JUDGMENT

The claimant's application dated **11 March 2022** for reconsideration of the judgment sent to the parties on **9 March 2022** is refused.

## REASONS

1. There is no reasonable prospect of the original decision being varied or revoked for the following reasons.
2. It is not the purpose of reconsideration to allow a party to dispute a determination on the basis that he or she disagrees with it. An important principle of justice is that there is certainty and finality.
3. I have reviewed the matters set out in the application for reconsideration. The claimant is challenging the tribunal's findings of fact, its assessment of the evidence and the conclusions that the tribunal reached from those findings. The application is, in essence, an attempt to relitigate issues which have already been determined at a hearing, or to raise arguments that could have been, but were not, raised at the hearing.
4. Although the application uses the word 'bias', there is no allegation that tribunal was biased in the sense that it is normally applied in the employment tribunal.

Employment Judge **Buckley**

Date 11 March 2022

JUDGMENT SENT TO THE PARTIES ON