



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss. Clair O. Prior

**Respondent:** Drivers Direct Recruitment Group

**Heard at:** Birmingham via CVP

**On:** 8 & March 2022

**Before:** Employment Judge Wedderspoon

**Members :** Mr. A. Moosa  
Mr. P. Wilkinson

## Representation

**Claimant:** In Person

**Respondent:** Mr. Simmons, solicitor

# JUDGMENT

1. The claimant was disabled at all material times by reason of asthma and a spinal degenerative condition.
2. The complaint of direct race discrimination is well founded and succeeds.
3. The complaint of a failure to make a reasonable adjustment for failing to provide a chair for one week is well founded and succeeds.
4. The complaints of age discrimination are not well founded and are dismissed.
5. The complaint of automatically unfair constructive dismissal is not well founded and is dismissed.
6. The complaint of breach of contract is not well founded and is dismissed.
7. The claimant is awarded a total of £2,500 for injury to feelings.
8. A preparation time order is made in favour of the claimant in the sum of £1,134.

Employment Judge **Wedderspoon**  
9 March 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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