



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Miss C Derwin

Eversley Care Home

JUDGMENT

1. The Tribunal does not have jurisdiction to hear the claimant's claim for unfair dismissal as the claimant has insufficient service to bring such a claim. As such, the claim for unfair dismissal is dismissed.
2. The claimant's claims for arrears of pay, unlawful deduction from wages and holiday pay succeed and the respondent is ordered to pay the claimant the sum of £770.02 (gross), broken down as follows:
 - 2.1 arrears of pay in the sum of £160.38 (gross) in respect of her trial hours;
 - 2.2 underpayment of hours in the sum of £138.00 (gross);
 - 2.3 holiday pay in the sum of £151.63 (gross);
 - 2.4 unlawful deduction of wages in respect of the claimant's wages for September 2020 in the sum of £287.76 (gross); and
 - 2.5 arrears of pay in respect of on-line training undertaken by the claimant in the sum of £32.25 (gross).
3. Each of the payments set out in paragraph 2.1 to 2.5 (inclusive) above are subject to tax and national insurance contributions.

Employment Judge Choudry

10 September 2021