Case Nos: 2501818/2021



## **EMPLOYMENT TRIBUNALS**

# TELEPHONE PRIVATE PRELIMINARY HEARING

Claimant: Miss A Salazar Méndez

**Respondent:** Durham University

**Heard:** Remotely (by telephone) **On:** 10 February 2022

**Before:** Employment Judge Shore

**Appearances** 

For the claimant: In Person

For the respondent: Ms S Morton, solicitor

## **JUDGMENT**

- 1. The claimant's claim of indirect discrimination because of the protected characteristic of age contrary to section 19 of the Equality Act 2010 is dismissed upon withdrawal.
- 2. The claimant's claim of discrimination because of the protected characteristic of race contrary to the Equality Act 2010 is dismissed upon withdrawal.
- 3. The claimant's claim of victimisation contrary to section 27 of the Equality Act 2010 is dismissed upon withdrawal.
- 4. The claimant's claim of breach of contract contrary to Article 4 of the Employment Tribunals Extension of Jurisdiction (England & Wales) Order 1994 is dismissed upon withdrawal.

**Employment Judge Shore** 

Date 11 February 2022

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#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.