



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Steyert

**Respondent:** Ravens Trailers Limited

**Heard at:** Leeds by CVP video conference      **On:** 10<sup>th</sup> March 2022  
**Before:** Employment Judge Lancaster

## Representation

**Claimant:** In person

**Respondent:** No appearance entered and did not attend

# JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has made unauthorised deductions from the Claimants' wages and must pay the Claimant £5,298.48 gross.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant of £454.31 gross. (calculated at £662.31 gross week's pay less 2 days earnings in mitigation of loss 16 hours @ £13.00 per hour, namely £208.00)
3. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant £774.90. (calculated at 76/365 x 5.6 weeks @ £662.31 per week)
4. The Respondent must pay the Claimant **£6527.69** in total.

Employment Judge Lancaster

Date: 10<sup>th</sup> March 2022