



EMPLOYMENT TRIBUNALS

Claimant: Mr Nilton Santos
Respondent: Winfield Engineering Ltd

Heard at: Nottingham
On: 7, 8, 9 and 11 March 2022
Before: Employment Judge Hutchinson
Members: Mr A Beveridge
Miss H Andrews

Representation

Claimant: In person
Respondent: Mr McNerney, Counsel

JUDGMENT

The unanimous Judgment of the Tribunal is that the claims of;

1. direct race discrimination;
2. harassment;
3. victimisation

fail and are dismissed.

Employment Judge Hutchinson
Date: 14 March 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.