



EMPLOYMENT TRIBUNALS

Claimant: Miss K Simm
Respondent: Crown Care IV Limited

HELD AT: Newcastle **ON:** 25 and 26 January
2022

BEFORE: Employment Judge Aspden
Mr G Baines
Ms D Newey

REPRESENTATION:

Claimant: In person
Respondent: Ms B Davies, counsel

JUDGMENT

The unanimous judgment of the Tribunal is:

1. The Respondent discriminated against the Claimant, in contravention of the Equality Act 2010, by:
 - a. reducing her hours of work between 2 and 17 December 2020; and
 - b. dismissing her on 17 December 2020.
2. The Respondent unfairly dismissed the Claimant, her dismissal being unfair by virtue of s99 of the Employment Rights Act 1996.
3. The Claimant's claim that the Respondent contravened the Equality Act 2010 by failing to give her a permanent contract is not made out and is dismissed.

Employment Judge Aspden

Date 11 February 2022

Note

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.