



EMPLOYMENT TRIBUNALS

Claimant: Ms J Ihekwoaba

Respondents: Aston Services Group Limited (1)
Mr M Ahmed (2)

Heard at: Bristol **On:** 1 March 2022

Before: Employment Judge C H O'Rourke
Mr H Launder
Ms M Luscombe-Watts

Representation

Claimant: in person
First Respondent: Mr Curwen – counsel
Second Respondent: Not in attendance or represented

JUDGMENT

1. The First and Second Respondents racially harassed the Claimant (in addition to the findings of sexual harassment in the Tribunal's Judgment of 14 March 2019).
2. The Respondents are ordered, on a joint and several liability basis, to pay the Claimant the further sum of £5331.73, in respect of her injury to feelings.

Employment Judge O'Rourke

Date: 1 March 2022

JUDGMENT SENT TO THE PARTIES ON
09 March 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.