



EMPLOYMENT TRIBUNALS

Claimant: Mr. R Seymour

Respondent: One Call Insurance Services Limited

HELD AT: Leeds Employment Tribunal (By CVP) **ON:** 7 and 8 March 2022

BEFORE: Employment Judge Buckley
Mr. Brewer
Mr. Weller

REPRESENTATION:

Claimant: In person

Respondent: Miss Sheriff (internal HR)

JUDGMENT

1. The claim for breach of contract succeeds. The respondent will pay the claimant the sum of **£1465.44** (gross) in compensation.
2. The claim for unlawful deduction from wages succeeds. There is no award of compensation for unlawful deductions.
3. The claim for failure to make reasonable adjustments is dismissed.
4. The claim for harassment related to disability is dismissed.
5. The recoupment regulations do not apply.

Employment Judge Buckley

Date 8 March 2022