



EMPLOYMENT TRIBUNALS

Claimant: Mr H Mistry

Respondent: Mcqueens Dairies Ltd

JUDGMENT

The Claimant's application for the Judgment of 14 February 2022 to be reconsidered is refused.

REASONS

1. The Claimant application is based on a misunderstanding of the law. The legal duty to self-isolate and the right to complain of unfair dismissal are two distinct legal principles. Even if the Claimant was dismissed because he was complying with his duty to self-isolate, he still needs two years' service to complain of unfair dismissal on that ground.
2. As the Tribunal does not consider there to be any reasonable prospect of its Judgment being varied or revoked, the Claimant's application for reconsideration is refused under Rule 72(1) of the Tribunal's Rules of Procedure.

Employment Judge Cox

Date: 8 March 2022