



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Morris

Respondent: Adelos Limited

Heard at: Leeds by CVP

On: 7 and 8 March 2022

Before: Employment Judge Maidment

Members: Mr R Webb

Ms J Noble

Representation

Claimant: Ms L Hodson, lay representative

Respondents: Mr P Dormand, Counsel

JUDGMENT

1. The claimant was unfairly dismissed.
2. As compensation for unfair dismissal, the respondent is ordered to pay to the claimant a compensatory award of £6,965.75. The Recoupment Regulations do not apply to this award.
3. Pursuant to Section 38 of the Employment Act 2002, the respondent is ordered to pay to the claimant the sum of £1,128 (failure to provide a written statement of particulars of employment).
4. The claimant's complaint of age discrimination fails and is dismissed.

Employment Judge Maidment

Date 9 March 2022